

**APPENDIX "B"**  
**OROVILLE UNION HIGH SCHOOL DISTRICT**  
**CERTIFICATED SALARY SCHEDULE**  
**SALARY SCHEDULE 2020/2021**

STEP	Class I BA OR BA + 15	Class II MA OR BA + 30	Class III MA + 15 OR BA + 45	Class IV MA + 30 OR BA + 60	STEP
1	49,962	51,816	53,663	55,516	1
2	51,816	53,663	55,516	57,366	2
3	53,663	55,516	57,366	59,216	3
4	55,516	57,366	59,216	61,064	4
5	57,366	59,216	61,064	62,912	5
6	59,216	61,064	62,912	64,766	6
7	61,064	62,912	64,766	66,612	7
8	62,912	64,766	66,612	68,462	8
9	64,766	66,612	68,462	70,312	9
10	66,612	68,462	70,312	72,164	10
11	68,462	70,312	72,164	74,010	11
12	70,312	72,164	74,010	75,864	12
13		74,010	75,864	77,714	13
14			77,714	79,562	14
15			77,714	81,413	15
16/18			80,540	84,237	16/18
19/21			83,362	87,066	19/21
22/24			86,191	89,890	22/24
25/26			89,017	92,713	25/26
27+			94,667	98,365	27+

Longevity: After 15th, 18th, 21st, 24th, 26th and 27th year for Classes III and IV

Clad Credential for those hired prior to September, 1995 and who earned and filed proof of certification in the Superintendents office by September 10, 2005 will receive \$300 per year. **(Revision adopted 12-15-04)**

Masters Degree: \$600 per year ( Pay one only)

Effective: July 1, 2020

Approved: June 17, 2020

**APPENDIX "C"**  
**OROVILLE UNION HIGH SCHOOL DISTRICT**  
**EXTRA DUTY SALARY SCHEDULE**

**2020/2021**

EXTRA DUTY ASSIGNMENT	FACTOR	SALARY	MONTH PAID
Base		\$49,962	
(1) Ag - 12 month activities	0.090	4,497	Included in salary
(2) Ag - No project supervision	0.090	4,497	Included in salary
Student Activity Director	0.055	2,748	Dec - May
Subject Area Coordinators	0.040	1,998	Dec - May
Head Teacher - Continuation	0.090	4,497	Dec - May
Academic Decathlon	0.040	1,998	Dec - May
Journalism	0.060	2,998	Dec - May
Drama	0.055	2,748	Dec - May
Music	0.090	4,497	Dec - May
VICA Advisor	0.040	1,998	Dec - May
FHA Advisor	0.040	1,998	Dec - May
College Connection	0.040	1,998	Dec - May
Yearbook	0.060	2,998	Dec - May
FBLA Advisor	0.040	1,998	Dec - May
Mock Trial	0.040	1,998	Dec - May
Avid Coordinator	0.040	1,998	Dec - May
Link Crew	0.040	1,998	Dec - May
Reading Coordinator	0.040	1,998	Dec - May
 Athletic Director - two release period	 0.100	 4,996	 Included in salary
Baseball, Varsity	0.085	4,247	May
Baseball, Varsity Assist	0.040	1,998	May
Baseball, JV	0.070	3,497	May
 Basketball, Varsity	 0.085	 4,247	 Mar
Basketball, JV	0.070	3,497	Mar
Basketball, Frosh	0.060	2,998	Mar
 Cross Country	 0.070	 3,497	 Nov
(3)Field Hockey/Volleyball Varsity	0.085	4,247	Nov
Field Hockey/Volleyball JV	0.070	3,497	Nov
Field Hockey/Volleyball Frosh	0.060	2,998	Nov
 Football, Varsity HEAD	 0.095	 4,746	 Nov
Football, Varsity Assist (2)	0.070	3,497	Nov
Football, JV HEAD	0.070	3,497	Nov
Football, JV Assist	0.065	3,248	Nov
Football, Frosh, HEAD	0.065	3,248	Nov
Football, Frosh, Assist	0.055	2,748	Nov
Golf	0.070	3,497	May
 Soccer, Varsity Head	 0.085	 4,247	 Mar
Soccer, JV Head	0.070	3,497	Mar

Softball, Varsity	0.085	4,247	May
Softball, Varsity Assist	0.040	1,998	May
Softball, JV	0.070	3,497	May
Swimming	0.070	3,497	Nov
Tennis	0.070	3,497	Nov - Girls Paid / May - Boys Paid
Track, HEAD	0.085	4,247	May
Track, Assist	0.070	3,497	May
Wrestling, HEAD	0.085	4,247	Mar
Wrestling, Assist	0.070	3,497	Mar
Pep Squad Advisor	0.060	2,998	Dec - May
Flag Coordinator	0.040	1,922	Dec - May
HOME & HOSPITAL		\$30.40	Hourly
SUMMER SCHOOL	STEP 1	\$33.27	Hourly
AND SATURDAY SCHOOL	STEP 2	\$34.92	Hourly
	STEP 3	\$36.67	Hourly
	STEP 4	\$38.47	Hourly
	STEP 5	\$40.40	Hourly
After school IEP or Section 504 Meeting		\$63.73	Hourly

- (1) Limited to three (3) employees
- (2) Limited to one (1) employee
- (3) School may participate in either sport, but not both
- (4) Link Crew - Limited to two (2) employees per comprehensive site

DRAMA: Full program consists of at least two (2) major productions per year

MUSIC: Includes both instrumental and vocal

SUBJECT AREA COORDINATORS: Each comprehensive high school will pay nine (9) stipends. Subject Area Coordinators will be determined by Site Administration. (The subject areas that the State of California will hold districts responsible for (e.g., frameworks, state-mandated testing) will be included).

EXTRA DUTY: Hourly extra duty pay for all curriculum activities will be compensated at Step 3 of the existing summer school salary rate.

AVID & READING COORDINATOR: To be funded from categorical programs upon availability of funding.

BEGINNING TEACHER INDUCTION MENTOR: The parties agree that the District will provide a stipend of one-thousand dollars (\$1000) to each teacher who mentors a beginning teacher in the Beginning Teacher Induction Program (formerly, BTSA), with an additional seven-hundred fifty dollars (\$750) for each additional teacher mentored.

OUTSIDE AGENCY PAYMENTS: Whenever an outside agency pays the District for the services of a District employee, the amount of the stipend will be determined by the funds received from the outside agency, minus the District's payroll driven costs.

EFFECTIVE: July 1, 2020

APPROVED: June 17, 2020

**APPENDIX "D"**  
**OROVILLE UNION HIGH SCHOOL DISTRICT**  
**ADULT ED SALARY SCHEDULE**

**2020/2021**

STEP	DS	PP,SE, GS, SS
1	32.25	33.70
2	33.23	34.72
3	34.27	35.76
4	35.25	36.84
5	36.29	37.92
6		39.10
7		40.25
8		41.46

Adult School teachers must work a minimum of 35 hours per school year to move down the next step on the salary schedule. These movements shall be effective on July 1st of each school year.

Maximum placement for a new teacher - 3rd step

Substitute teacher pay rate - \$24.13

**CREDENTIALS**

- DS Designated Subject (Vocational Education, Adult Education / Part-time or full-time)
- SS Standard Secondary
- GS General Secondary
- SE Standard Elementary
- PP Pupil Personnel

EFFECTIVE: July 1, 2020

APPROVED: June 17, 2020